

## Evaluation guide jury

Evaluation criteria	High (3 points)	Medium (2 points)	Little (1 point)
<b>Diversity dimensions</b> How was the topic of diversity implemented? Were as many different dimensions of diversity as possible presented in the article? Or was a dimension of diversity shown in its facets?	Particular "depth" in considering diversity; intersectional references are made; multiple diversity dimensions or particular facet of single dimension.	Understanding of correlations / recognition of the meanings of the partial information, recombination, making predictions / focusing and evaluation available	Knowledge of facts, methods and theories available
<b>Relevance</b> How relevant is the contribution for the OVGU? How outstanding is the contribution considering the existing framework conditions such as age/gender/impairment etc. of the team members, size of the respective organization?	Specific recognition of relevance to an issue at OVGU that has been substantiated, substantiated, or identified.	Reference is fundamentally relevant, but not selfmade?	Remains at the general level
<b>Creativity and degree of innovation</b> What unusual approaches to communicating the topic in the organization or industry were found? To what extent can the contribution be classified as innovative?	High degree of creativity and innovation of the idea (new, creative and unusual)	Medium degree of creativity and innovation of the idea (new, creative and unusual)	Low degree of creativity and innovation of the idea (new, creative and unusual)
<b>Sustainability</b> How high is the sustainable impact of the contribution? Does it have a lighthouse character and serve as a role model? Does the contribution have an impact on other areas within the organization and/or on other organizations?	High connectivity and integrability	Basically connectable	Individual action that could possibly be further developed in the long term (e.g. establishment of a recurring event).
<b>Visibility</b> Is the project/idea self-supporting & designable for the participants? Is there transparency regarding the decisions made towards the participants?	High transparency & "real" participation (making suggestions and having decision-making power)	Transparency and opportunities for participation without decision-making power	Information is communicated and consultation of the target group (collection of opinions)